

Autumn issue | October, 2018

**STORIES OF  
OUR PEOPLE**

**Determination breaks all odds: the inspiring story of Rehana Khatun**

Rehana Khatun is a resident of Jagadishpur in Chowgacha. Her husband abandoned the family four years back. Rehana has been taking care of her children since then.

Rehana took her training in sewing machine operator trade from a partner private training provider (PTP) of Sudokkho. She was later placed in Divine garments by the training institute as a general operator.

Rehana says,

*“with determination you can beat all odds. I want to see my children get educated and succeed in life even if they do not have a father”.*



**SKILLS & EMPLOYMENT : LOOKING BEYOND 2021**

Vision 2021 and Vision 2041 outline the Government of Bangladesh’s vision to become a middle-income country by 2021 and developed country by 2041. The technical and vocational education system is a priority driver to achieve this national vision. To achieve the policy objectives the existence of a vibrant, effective, sustainable and independent private training sector will be crucial for the supply of low, semi and high skilled worker who can deliver efficient and effective high-quality work leading to increased income levels across the business and labour market.

The National Skills Development Policy (NSDP) was adopted in 2011 to address the skills gap. The National Skills Development Council (NSDC) was made the apex authority on skills in Bangladesh. Sudokkho was designed to build on and support the implementation of the National Skills Development Policy and government reform process, and aspects related to working with the private sector to deliver skills training sustainably and at scale.

Sudokkho is purposely designed to develop the private sector skills market in ready-made garments and construction sectors. It is assumed that private training institutes are ideally placed to set up mutually beneficial relationships with industry and expand skills training to reach the poor and marginalised groups with special focus on unemployed youth. Sudokkho’s partner training institutes and factories have trained around thirty-seven thousand youth so far in readymade garments and construction trades. Approximately half of the trained youths are working in the industry as low-skilled or semi-skilled workers and earning increased income.

Sudokkho is constantly searching for innovative approaches to make the training market system more effective and self-sustaining, which would benefit the private sector training market and by extension the county’s economy. The programme is significantly focusing on industry linkage where the industry will become the primary clients of the private training institutes. Capacity building of the private training institutes in business and market development for effective linkage is getting greater emphasis now. Sudokkho will continue its effort in the coming days where full potential of the training market is utilized in favour of the Bangladesh’s goal to become a middle-income country.

# BIANNUAL NEWSLETTER PROSPERITY



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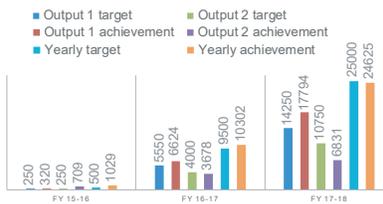
## BERGER CREATING A SERVICE POOL

Berger Paints Bangladesh Ltd. has partnered with Sudokkho to train painting service contractors, trainers and assessors. Amin Technical Training Center, a partner training institute of Sudokkho is providing the training services. So far, three assessors and twenty eight painting service contractors have been trained. Training of another one thousand painters and twenty eight assessors is planned for the future.



## PATHWAY TO PROGRESS

Yearly progress trend 2015 - 2018



- 47 private training institutes capacitated

- 29236 trained by the partner private training institutes in 14 trades

- 13617 trained under the Industry based training system in 83 partner RMG factories

Skilled workforce roadmap



## UPCOMING ACTIVITIES

- 30 private training institutes to be enlisted as partners

- 56 factories to be enlisted as industry partners

- Social Marketing Campaign 'Somriddhir Ogrojatra' piloting with four partners training institutes

## STANDARD GROUP LINKS UP WITH PTPs

Standard Group has come to an understanding with Sudokkho to link up with the PTPs. The leading RMG group will employ trained-sewing machine operators from six partner training institutes. An international expert has been appointed by the programme to understand the need of the factories and build the capacity of the training institutes accordingly to deliver trained workers. This linkage will benefit both parties in terms of steady supply of quality workers.



*Sudokkho is a five-year private sector skills training and employment programme in Bangladesh, funded by UK Aid and SDC. The executing agency of Sudokkho is the Directorate of Technical Education (DTE), Government of the People's Republic of Bangladesh. Sudokkho is implemented by Palladium International in consortium with SwissContact and British Council.*

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